

QP 102 ENVIRONMENTAL POLICY

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February 2015

The directors and senior management of Relay Monitoring Systems Pty. Ltd. acknowledge that our work is not more important than our impact on the environment.

Our goal is to reduce our carbon footprint, to minimise our use of resources, and to reduce the waste we produce. The company will seek to achieve this by:

- Defining policies and procedures for our work which minimise the impact to our environment,
- Identify and assess environmental hazards and impacts from our work and activities,
- Set environmental objectives and targets that reflect legal requirements and risks that we have identified.
- Develop and introduce plans to ensure we achieve objectives and manage environmental risks.
- Monitor, review and report against these objectives and targets, and demonstrate that we are seeking to continuously improve,
- Meeting and where possible exceeding legal and other requirements related to our impact on the environment,
- Identify and train staff with the necessary skills to accept environmental responsibilities,
- Consider the input of employees, customers and other stakeholders relating to environmental matters,
- Investigate and report on environmental incidents in order to improve and prevent recurrence,
- Regularly review the suitability and effectiveness of our systems to identify possible improvements

Relay Monitoring Systems Pty. Ltd. will implement and maintain an ongoing environmental program, including conducting regular inspections of workplaces and the factory facility, aimed at preventing environmental accidents and incidents. All managers and supervisors are responsible and accountable for our environmental commitments. Managers and supervisors are responsible for ensuring all regulations, procedures and safe work practices are followed at all times.

All Employees are expected to:

- Adopt company environmental policies,
- Follow all company environmental procedures and other relevant guidelines
- Understand and adopt local sustainability challenges,
- Report all environmental breaches, incidents and near misses
- Actively participate in environmental improvement activities

Alan Fancke

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Managing Director



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